

SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 ("the Act") and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2018.

INTRODUCTION

A review of our Slavery and Human Trafficking Statement has been undertaken during the course of the year. We remain committed to trading ethically with zero tolerance for modern slavery human rights violations and child labour and improving our practices to combat slavery and human trafficking.

ORGANISATION'S STRUCTURE

Bridgemere UK plc is the group holding company of a number of property and leisure related companies. The Group has 270 employees and operates mainly in the United Kingdom.

OUR BUSINESS

Our business is organised for operational purposes into 5 main trading companies across the United Kingdom.

OUR SUPPLY CHAINS

We procure a wide range of goods and services through a diverse supply chain, which includes:

- Main Contractors;
- Subcontractors who provide materials, labour and plant;
- Manufacturers & Suppliers who deliver direct to site or to the Subcontractor; and
- Professional & Specialist Consultants linked to core activity.

A number of our suppliers will have a turnover in their own right which triggers a requirement to comply with the obligation to produce a Slavery and Human Trafficking Statement under the Act. In any event we actively encourage all of our suppliers notwithstanding the contents of the Act to ensure that they comply with the spirit and intent of the Act.

We have a stable supply chain allowing us to benefit from a number of long-standing trading relationships with like-minded Subcontractors, Suppliers and Consultants who share our values and ethics. These are local companies, well-known to us, wherever possible.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING AND SUPPLIER ADHERENCE

We have zero tolerance to slavery and human trafficking.

Following the publication of the Act, we are mindful of our approach to ethical and responsible sourcing.

All Suppliers and Manufacturers are vetted as part of our pre-tender qualification process.

Our supply partners have to warrant that they shall comply and will use their best endeavours to ensure that any subcontractor or party within their own supply chain shall at all times comply with the Act.

The steps we have taken will help to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

FURTHER STEPS

We will carry out a review exercise at least once a year to gauge the effectiveness of this policy and will look to ensure that we are adopting best practice through the assessment of emerging case law.



SIGNATURE DIRECTOR

BRIDGEMERE UK PLC

Date: 1 November 2018